

STATEMENT OF NONDISCRIMINATION

FOR

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

TITLE IX OF THE EDUCATION AMENDMENT ACT OF 1972

TITLE 11 OF THE AMERICANS WITH DISABILITIES ACT OF 1990

SECTION 504 OF THE REHABILITATION ACT OF 1973

AGE DISCRIMINATION ACT OF 1975

Bay-Arenac Community High School is an equal opportunity/affirmative action institution. In compliance with Title VI of the Civil Rights act of 1964, Title IX of the Education Amendments of 1972, Title II of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the State of Michigan's Elliot-Larsen Civil Rights Act of 1977, it is the policy of Bay-Arenac Community High School that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, sexual orientation or disabilities shall be discriminated against, excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in employment or in any program or activity for which the Board is responsible or for which it receives financial assistance from the United States Department of Education. Any person believing that Bay-Arenac Community High School or any part of the school organization has inadequately applied the principles of the afore mentioned Acts, may forward a complaint to the Chief Administrative Officer of Bay-Arenac Community High School at the following address:

**Erin C. Sullivan, Superintendent
Bay-Arenac Community High School
[805 Langstaff](#)**

[Essexville MI 48732](#)